1 2 3 4 5 6 7 8 9 10 11	NED A. FINE (SBN 47786) JOHN P. BOGGS (SBN 172578) FINE, BOGGS & PERKINS LLP 2450 S. Cabrillo Hwy., Ste. 100 Half Moon Bay, CA 94019 Tel.: (650) 712-8908; Fax: (650) 712-1712 nfine@employerlawyers.com; jboggs@employ Attorneys for Plaintiffs and proposed Settleme MARK H. EPSTEIN (State Bar No. 121436) MALCOLM A. HEINICKE (State Bar No. 194 REBECCA GOSE LYNCH (State Bar No. 230 MUNGER, TOLLES & OLSON LLP 560 Mission Street, 27th Floor San Francisco, CA 94105-2907 Tel.: (415) 512-4000; Fax: (415) 512-4077 mark.epstein@mto.com malcolm.heinicke@mto.com rebecca.lynch@mto.com Attorneys for Defendant Unisource Worldwide, Inc.	nt Class 4174)	
12	LINUTED STATES DISTRICT COLUDT		
13	UNITED STATES DISTRICT COURT		
14	NORTHERN DISTRICT OF CALIFORNIA		
15	(SAN FRANCISCO/OAKLAND DIVISION)		
16	10111 GD TVGVTOV 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	CASE NO. ON OCOME TEN	
17 18	JOHN CREIGHTON, JAMES FITZPATRICK AND WILLIAM GALVIN, on behalf of themselves and others similarly situated,	CASE NO. CV 06-03860 TEH STIPULATED AND [PROPOSED] ORDER GRANTING PRELIMINARY	
19	Plaintiffs,	APPROVAL OF SETTLEMENT AND SETTING SETTLEMENT HEARING	
20	VS.		
21	UNISOURCE WORLDWIDE, INC., and	Honorable Thelton E. Henderson	
22	DOES 1 through 50, inclusive,		
23	Defendants.		
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	[PROPOSED] ORDER GRANTING PRELIMINARY APPROVAL (CASE NO: CV 06-03860 TEH)		

The joint motion of the Settling Parties for an order preliminarily approving a class action settlement and setting a settlement hearing has been submitted and considered. The Court has considered the Stipulation Re: Settlement of Class Action (and its exhibits), the submissions of counsel, and all other papers filed in this action. The matter having been submitted and good cause appearing therefor:

The Court finds as follows:

- 1. All defined terms contained herein shall have the same meanings as set forth in the Stipulation Re: Settlement of Class Action executed by the Settling Parties and filed with this Court (the "Stipulation");
- The Class Representatives and Unisource, through their counsel of record in the Litigation, have reached an agreement to settle all Released Claims and resolve the Litigation;
- 3. The Court conditionally finds that, for the purposes of approving this settlement only and for no other purpose and with no other effect on the Litigation, including no effect on the Litigation should the Stipulation not ultimately be approved or should the Effective Date not occur, the proposed Class meets the requirements for certification under Rule 23 of the Federal Rules of Civil Procedure: (a) the proposed Class is ascertainable and so numerous that joinder of all members of the class is impracticable; (b) there are questions of law or fact common to the proposed Class, and there is a well-defined community of interest among members of the proposed Class with respect to the subject matter of the Litigation; (c) the claims of Class Representatives John Creighton, William Galvin and James Fitzpatrick are typical of the claims of the members of the proposed Class; (d) Class Representatives John Creighton, William Galvin and James Fitzpatrick will fairly and adequately protect the interests of the Members of the Class; (e) a class action is superior to other available methods for an efficient adjudication of this controversy; and (f) the counsel of record for the Class Representatives, i.e., Class Counsel, are qualified to serve as counsel for the Class Representatives in their own capacities as well as their representative capacities and for the Class;

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- 4. The moving parties also have presented to the Court for review a Stipulation Re: Settlement of Class Action. The Stipulation is within the range of reasonableness and meets the requirements for preliminary approval; and
- 5. The moving parties have also presented to the Court for review a plan to provide notice to the proposed Class of the terms of the settlement and the options facing the Class including, *inter alia*: to opt out of the class action, to remain in the Settlement Class, to object to the terms of the settlement, with counsel if desired, and/or to be a Participating Claimant. The notice will be mailed to all Class Members at their Last Known Addresses. The notice plan proposed by the Settling Parties is the best practical under the circumstances.

Good cause appearing therefor, IT IS HEREBY ORDERED that:

- 1. Pursuant to Rule 23 of the Federal Rules of Civil Procedure, the Stipulation of Settlement is preliminarily approved and the Class is provisionally certified;
- 2. Notice of the proposed settlement, and the rights of Class Members to opt out of the settlement or become a Participating Claimant, shall be given by mailing of the Notice to Class Members Re: Pendency of a Class Action by first class, postage prepaid, to all Class Members pursuant to the applicable provisions in the Stipulation. To be valid, all responses to the Class Notice must be postmarked to the Claims Administrator on or before the Notice Response Deadline. Unisource shall provide the Claims Administrator with the information necessary to conduct this mailing as set forth in the Stipulation;
- 3. Within twenty (20) days of this Order, the parties shall meet and confer and submit to the Court a mutually agreeable date, consistent with the deadlines in the Stipulation, for a hearing to be held before this Court to consider whether the settlement should be given final approval by the Court:
- (a) Written objections by Class Members to the proposed settlement will be considered if received, on or before the Notice Response Deadline;
- (b) At the Settlement Hearing, Class Members may be heard orally in support of the settlement, or in opposition to the settlement, provided they submitted a timely written objection on or before the Notice Response Deadline;

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1	(c) Class Counsel and counsel for Unisource should be prepared at the hearing	
2	to respond to objections filed by Class Members, if any, and to provide other information as	
3	appropriate, bearing on whether or not the settlement should be approved; and	
4	4. In the event that the Effective Date occurs, all Settlement Class Members	
5	will be deemed to have forever released and discharged the Released Claims. In the event that	
6	the Effective Date does not occur for any reason whatsoever, the Stipulation shall be deemed nul	
7	and void and shall have no effect whatsoever.	
8	5. Prior to the Settlement Hearing, the parties shall file a joint motion for fina	
9	approval of the settlement.	
10	PURSUANT TO STIPULATION, IT IS SO ORDERED.	
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12	DISTA	
13	DATED: 02/07/08	
14	The Honorable Thelton E. Henderson Judge Thelton E. Henderson	
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